

### **Publication of Executive Pay**

A requirement of the Academies Financial Handbook is for academy trusts to publish on their website, in a separate readily accessible form, the number of employees whose benefits exceeded £100k, in £10k bandings, as an extract from the disclosure in its financial statements for the previous year ended 31 August.

Benefits for this purpose include salary, other taxable benefits and termination payments, but not the Trust's own pension costs. In the case of employees who are trustees, their salary and other benefits will also be disclosed in £5k bandings in the trust's financial statements, as set out in the model trustees' remuneration note in the Academies Accounts Direction.

The relevant information for the financial year 2019/20 is as follows:

The number of employees whose employee benefits (excluding employer pension cost) exceeded £100,000 in bandings of £10,000 as at 31 August 2020 was:

£120,001- £130,000 = 1

£110,001 - £120,000 = 1

£100,001 - £110,000 = 0

**Richard Dearing**  
**Director of Finance & Operations**